

ENGLISH LEARNING CENTER

Anti-Discrimination Policy

The English Learning Center “ELC” is committed to providing a learning environment in which all individuals are treated with respect and dignity, free from discriminatory practices, in an inclusive and welcoming environment.

It is the policy of ELC that it does not discriminate on the basis of race, religion, color, creed, ancestry, national origin, sex, sexual orientation or gender expression, age, or mental or physical disability. This policy applies to all employees, volunteers and students involved with ELC, as well as applicants for those positions.

Anyone who feels they have been the subject of discriminatory treatment, harassment, or intimidation on any of the bases should report the matter to the Executive Director or the Chairman of the Board of Directors, who will coordinate a prompt investigation of the matter. If a violation of this policy is substantiated, appropriate action will be taken in accordance with applicable laws and this policy.